

No. 11(112)-3Lab-78/9387.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Unimax Laboratories, Sector 24, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 300 of 1978

between

SHRI SHANTA PARSHAD WORKMAN AND THE MANAGEMENT OF M/S UNIMAX
LABORATORIES, SECTOR 24, FARIDABAD

Present :—

Nemo for the workman.

Shri L. N. Yadav for Shri R. C. Sharma for the management.

AWARD

By order No. ID/FD/76-78/35162, dated 27th July, 1978, the Governor of Haryana referred the following dispute between the management of M/s Unimax Laboratories, [Sector-24, Faridabad and its workman, Shri Shanta Parshad, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Shanta Parshad was justified and order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The management appeared but the workman did not appear in spite of service. The case was called thrice. It seems that the workman is not interested in pursuing his dispute. I, therefore, give my award that there exists no dispute now between the parties.

Dated 10th October, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 925, dated the 12th October, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)3Lab-78/9388.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Faridabad Manufacturing (Engg. Product) Pvt. Limited, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No 58 of 1978

between

THE WORKMEN AND THE MANAGEMENT OF M/S FARIDABAD MANUFACTURING
(ENGINEERING PRODUCT) PRIVATE LIMITED, PLOT NO. 68, SECTOR 6, FARIDABAD

Present :—

Shri Onkar Parshad for the workman.

Nemo for the Management.

AWARD

By order No. ID/FD/249-77/8662, dated 24th February, 1978, the Governor of Haryana, referred the following dispute between the management of M/s Faridabad Manufacturing (Engineering Product) Private Limited, Plot No. 68, Faridabad and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the workmen are entitled to grant of bonus for the year 1975-76? If so, with what details?

On receipt of the order of reference, notices were issued to the parties. The process-server reported that the factory was lying closed. The representative for the workmen also stated that the factory was closed. When the factory was closed the question of granting bonus to the workmen does not arise. I, therefore, give my award that the workmen are not entitled to the grant of bonus for the year 1975-76 as the factory has been closed.

Dated the 10th October, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 924, dated the 12th October, 1978.

Forwarded (four copies) to the Secretary to the Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/9392.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workman and the management of M/s Chief Administrator, Faridabad Complex, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 284 of 1978

between

SHRI RAM SINGH, WORKMAN AND THE MANAGEMENT OF M/S. CHIEF
ADMINISTRATOR, FARIDABAD COMPLEX, FARIDABAD

Present :—

Shri Bhim Singh Yadav for the workman.

Shri. Parshu Ram Kaushik for the management.

AWARD

By order No. ID/FD/8-N-78/34847, dated 25th July, 1978, the Governor of Haryana, referred the following dispute between the management of M/s. Chief Administrator, Faridabad Complex, Faridabad and its workman Shri Ram Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Ram Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared but the representative for the workman made a statement that the workman was not interested in pursuing his dispute and the workman did not contact him in spite of the fact that he called the workman. He prayed that the case may be filed.

In view of the statement of the representative for the workman, I give my award that the termination of services of the workman concerned was justified and in order. He is not entitled to any relief.

The 9th October, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 920, dated the 12th October, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/9393.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Hemla Embroidery Mills (P) Ltd., Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 91 of 1978

between

SHRI KANWAR SINGH, WORKMAN AND THE MANAGEMENT OF M/S HEMLA EMBROIDERY
MILLS PVT. LTD ; MATHURA ROAD, FARIDABAD

Present, :

Nemo, for the workman.

Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/60-78/13478, dated 7th April, 1978, the Governor of Haryana, referred the following dispute between the management of M/s Hemla Embroidery Mills (P) Ltd., Mathura Road, Faridabad and its workman Shri Kanwar Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Kanwar Singh was justified and in order? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and the case was fixed for filing claim statement by the workman as per prayer of the workman. In the next date fixed neither the workman appeared nor his representative, the representative for the management appeared. The workman or his representative by the act of default of non-appearance rendered the case liable to dismissal in default.

In these circumstances, I give my award that the termination of services of the workman concerned was justified and in order and the workman is not entitled to any relief. This award is not on merits but on the ground of default in appearance on the part of the workman.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 9th October, 1978.

No. 922, dated the 12th October, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/9394.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Suraj Lamp and Industries, (P) Ltd., Faridabad.—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 168 of 1978

between

SHRI MADAN MOHAN SHARMA, WORKMAN AND THE MANAGEMENT OF M/S
SURAJ LAMP AND INDUSTRIES, (P) LTD., FARIDABAD.

Present:—

Nemo, for the workman,

Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/34--78/28672, dated 27th June, 1978, the Governor of Haryana referred the following dispute between the management of M/s Suraj Lamp and Industries, (P) Ltd., Faridabad and its workman Shri Madan Mohan Sharma, to this Tribunal, for Adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Madan Mohan Sharma, was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The management appeared but the workman did not appear. The representative for the workman produces a letter of the workman addressed to the Tribunal by which the workman withdrew his dispute after receiving a sum of Rs. 1,400 from the management. He further stated that this application of the workman bearing the signatures of the workman, I, therefore, hold that the workman have withdrawn his dispute and a receipt of Rs. 1,400. I, therefore, give me award that the termination of services of the workman concerned was justified and in order. He is not entitled to any relief.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 9th October, 1978.

No. 921, dated the 12th October, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.